

EODF UK London 11th July, 4pm-8pm, hosted by the BEIS

Register at <https://rethinking-design-go-beyond-and-martial-arts.eventbrite.co.uk/>

Go Beyond, led by Neville Pritchard from People in Flow

The concept of Go Beyond grew from consulting and work with organizations where the need for efficiencies had overgrown the potential value to be created by their people. Exasperated by the gap in rhetoric and reality relating to people in organizations Neville engaged Richard Scott as Head of Research for People in Flow and together started to look for simple shifts that would energize the workplace and drive new levels of performance through people.

Go Beyond is a call to re-think the constant need for a fad, the re-clothing of old ideas wrapped up in new frames and to deliver people support and development that each unique organization needs and demands. It is a call for honesty in the naming of functions, the taking of responsibility for performance and the need for people performance, support, and development to get serious about alignment, management, and impact.

In this session Neville will share some of the elements of people support where to 'go beyond' could create significant value and invite those present to explore new ways of achieving greater impact.

How principles from Martial Arts help de-risk Organisation Design & Development, led by Mike Barnato

ODD can be very demanding. Politics, conflict, power, reputation and competing approaches, all play their part in adding to risks of getting it wrong. Can principles from martial arts de-risk the process and help organisations thrive and not just survive? Mike thinks they can by adding to focus, action and mind-set.

In this participative session he will:

- Share dangerous paths and tricky moments from his ODD assignments;
- Ask what YOU would have done;
- Test principles from Mindful Martial Arts and see if they resonate with the Group; and
- Lead a physical exercise and do some demos.

The assignments include the stories of:

- **The Silver Bullet:** Sexism in the City.
- **The Best, Getting Better:** Blue collar workers in a government agency bidding for their jobs.
- **Runaway Projects:** Governance and change in a professional service firm.